



NOTICE OF JOB OPENING

Maintenance Technician (Internal and External)

Opening Date: 03/11/2026

Closing Date: Open Until Filled

Classification : Grade 8, Non-exempt \$29.74 hourly

Summary of Job Duties and Responsibilities: The MAINTENANCE TECHNICIAN performs preventive maintenance on pumps, motors, valves, chemical feeders, etc.; repairs or replaces malfunctioning equipment; tests equipment; maintains maintenance equipment records and inventory of tools; completes confined space entry permits; subject to emergency call and being "on call"; and performs other essential duties as assigned.

Knowledge, Skills, and Abilities:

Knowledge of basic hydraulics and electricity.
Knowledge of the operation of motors, pumps, and electrically driven equipment.
Knowledge of mechanical maintenance procedures, equipment, tools, and measuring devices.
Knowledge of general vehicle maintenance to check fluids, belts, etc. to ensure safe vehicle operation.
Knowledge of safety practices.
Knowledge of basic hand tools.
Ability to work outside in all types of weather.
Ability to work in above (130 ft.) and below ground structures.
Ability to work independently.
Ability to coordinate work with others.
Ability to learn hydraulics.
Ability to lift 75 pounds.
Ability to use basic mathematics.
Ability to wear air purifying respirator.
Ability to work in confined spaces.
Ability to use basic manual and power hand tools and various testing equipment.
Ability to read blueprints and schematic charts.
Ability to maintain accurate records.
Ability to write neatly and legibly.
Ability to work with hazardous chemicals.

Minimum Qualifications

One (1) year of work experience in repairing and maintaining pumps, motors, pneumatic, hydraulic, valves, and electrical equipment and performing mechanical maintenance.

Special Requirements

Must be 21 years old or older.
Must have a valid Arkansas Drivers or CDL License. (One Technician in the area must have HAZMAT endorsement and Tanker endorsement).
Must have and maintain a good driving record (see Good Driving Record definition).
Must pass a fitness exam (if position filled by external candidate or current employee in position that doesn't require fitness exam).
Must pass pulmonary function test subject to wear air purifying respirator.
Must live within 60 minutes of the Jack Wilson Treatment Plant to reasonably respond to on-call duty.
Must maintain a personal telephone due to on-call duty.
Must be available to respond to callouts on nights, weekends, and holidays.
Must take the Arkansas Water DISTRIBUTION Grade 3 License within 6 months of completion of training required by the State Health Department (should normally be accomplished within 18 months of hire). Must pass Water Distribution License exam within 2 years of hire.
Must take the Arkansas Water TREATMENT Grade 3 License within 6 months of completion of training required by the State Health Department (should normally be accomplished within 18 months of hire). Must pass Water Treatment License exam within 2 years of hire.
Must be a high-performing, innovative, values-driven, informed, and passionate individual.

Work Conditions

Work in heated and air-conditioned office and work outdoors in all types of weather.
Exposed to dirt, dust, water on a continuous basis.
May occasionally be exposed to insects, snakes, poison ivy, etc. when working outdoors.
Must perform heavy lifting.
May be required to climb water tanks or towers of up to 130 feet high and work in below ground structures.

This is a safety sensitive position due to utility driving requirements, or the position duties have been evaluated as to whether a momentary lapse of attention with risk of injury to others with even a momentary lapse of attention can have grave and disastrous consequences.

GOOD DRIVING RECORD:

You must have and maintain a Good Driving Record for this job. CAW's definition of a good driving record is based on the last three (3) years of driving.

Types of items which may cause an individual **NOT** to have a **good** driving record may include, but are not limited to the following over the **previous three (3) years**:

1. Three (3) or more accidents where you were ticketed.
2. **DWI** (driving while intoxicated or under the influence of drugs or alcohol).
3. Excessive speeding tickets (20 mph over the limit) along with any other tickets or violations.
4. Hit and Run – leaving the scene of an accident.
5. Ticketed for Reckless, Negligent, or Careless driving along with any other tickets or violations.

We **cannot** hire candidates who **do not** have a **Good Driving Record** when the job requires a Good Driving Record.

SAFETY SENSITIVE INFORMATION

CAW has a vital interest in providing for the safety and well-being of all employees and the public while maintaining efficiency and productivity in all its operations. In fulfillment of its responsibilities, CAW is committed to maintaining a drug-free and alcohol-free workplace, including but not limited to the use of Illegal Drugs and the misuse or illegal use of Legal Drugs. Several CAW positions are designated as Safety Sensitive. Posting Notices will state, "Safety Sensitive: YES" and the following information will be included within the job description:

This is a safety sensitive position due to utility driving requirements or job responsibilities which include safety-sensitive tasks that require performing duties fraught with risk of injury to others where even a momentary lapse of attention may have grave and disastrous consequences.

Individuals applying for a Safety Sensitive position will be required to pass a pre-employment drug screening and be subject to DOT or NonDOT random screening requirements for drug and alcohol screening during employment.

An internal or external applicant for a Safety-Sensitive Position who is issued a Registry ID Card by the State of Arkansas for use of medical marijuana must disclose such use upon his or her submittal to CAW of an application for the position. An applicant with a Registry ID Card will be disqualified from Safety-Sensitive positions but will be considered eligible to apply for other available positions that are not Safety-Sensitive or may become eligible for Safety Sensitive positions once the applicant is no longer a user of medical marijuana.

The above describes the general content and requirements for this job. It is not intended to be an all-inclusive list of duties, responsibilities, or requirements.

Application must be completed to be considered for the position.

Central Arkansas Water is an EQUAL OPPORTUNITY EMPLOYER that does not discriminate in its employment practices.